

Volume XVIII, Number 6
Minutes of the Faculty Senate Meeting
April 25, 2024

I. Call to Order and Roll Call

The meeting was called to order by President Dr. KC Dolan at 2:00 PM. Roll was called by Secretary Paul Runnion. Those whose names are grayed out below were absent.

Lana Alagha, Venkat Allada, Stuart Baur, Matthew Burmeister, Devin Burns, Jeff Cawfield, Steve Corns, Kathryn C. Dolan, William Fahrenholtz, Darin Finke, Daniel Fisher, Mark Fitch, Mary Gillis, Michael Gosnell, Mike Hilgers, Kelly Homan, Wenqing Hu, Ali Hurson, Umit Koylu, K. Krishnamurthy, Alanna Krolikowski, Bih-Ru Lea, Kelly Liu, Eun Soo Park, Jorge Porcel, Melissa Ringhausen, Paul Runnion, Chaman Sabharwal, Rachel Schneider, William Schonberg, Sahra Sedigh Sarvestani, Pourya Shamsi, Jeff Smith, Lia Sotiriou-Leventis, Shoaib Usman, Jee Ching Wang, David Westenberg, Derek Williamson, Alexey Yamilov, Maciej Zawodniok

During the roll call, a moment of silence was held in memory of Dr. V. Prakash Reddy.

II. Approval of Minutes

The minutes of the March 21 meeting were distributed prior to the meeting. A motion was made and seconded to approve the minutes.

Motion passes.

III. President's Report

Faculty Senate President Dr. KC Dolan provided an update based on the April 15 IFC meeting. She reported on the current status of the state budget and current enrollment trends. She indicated that IFC approved revisions to "Purpose and Past Accomplishments" and discussed issues of confidentiality and decorum. She also discussed the transition away from Missouri Online.

President Dolan briefly discussed the Board of Curators meeting at S&T, which was held on April 18. The highlight of the meeting, at least according to the press in attendance, was the approval to hire an architect to begin designing renovations to Mizzou's football stadium. (Plus, the Curators also approved our Strategic Plan.)

President Dolan encouraged everyone to take the Faculty and Staff Climate Survey and to attend the May 7, 2024 General Faculty meeting.

Finally, President Dolan updated the Senate on the results of the Shared Governance

survey. The survey remains open and serves as an ongoing suggestion/comment box regarding shared governance issues.

IV. Campus Reports

A. Staff Council

Staff Council President Jackie Sansone provided a brief overview of Staff Day plans and asked Senators to encourage all staff in their departments to participate in Staff Day. She also reminded us of the Miner Mentions recognition program, which is open to both faculty and staff. A link to Miner Mentions is available on both the Faculty Senate and Staff Council webpages.

B. Student Council

No report

C. Council of Graduate Students

No report

V. Elections

Faculty Senate Past President Dr. Kate Sheppard presided over the annual Faculty Senate officer and committee elections. The results are attached to the minutes.

VI. Reports of Standing Committees

A. Campus Curricula (CC)

Dr. Petra DeWitt presented for the CC. The CC met on April 2, 2024 and reviewed 40 Course Change forms (CC forms), 25 Program Change forms (PC forms), and 1 Experimental Course form (EC form).

The CC moves that Faculty Senate approve the 40 CC forms and 25 PC forms.

Motion passes.

B. Budgetary Affairs

Dr. Mark Fitch presented for Budgetary Affairs. He provided an update on FY2025 revenue assumptions, with a reminder that graduate student enrollment projections are highly uncertain due to ongoing visa issues. Tuition rates will be approved at a special Board of Curators meeting in May.

Dr. Fitch briefly discussed the Business Intelligence office, which falls under the Chief Financial Officer, and its new Guide app, which produced a lovely error message when he attempted to use it after its purported launch. \$575,536 worth of general revenue

allocation is being used to fund 5.5 FTE positions in this office, with non-compensation costs of approximately \$23,000 in the current fiscal year.

Dr. Fitch also provided an update on Maintenance and Repair, beginning by inquiring about the rain in Dr. Dan Stutts' office. (Dr. Stutts confirmed that the rain is ongoing.) Dr. Fitch discussed the Facilities Need Condition Index, and currently Schrenk Hall East is the highest priority with a renovation project funded. A renovation of the Physics Building is now on the long-term capital plan.

The industry standard is that we should spend 3% annually on building maintenance. The life cycle need is 2.8%, and the minimum investment is about 1.7%. Thus, we spend about 1.08% annually, and that is why it rains in Dr. Stutts' office.

C. Personnel

Dr. Dave Westenberg presented for the Personnel Committee. He encouraged faculty and staff to complete the ongoing climate survey. Quantitative results will be presented at the June Faculty Senate meeting, with qualitative results presented in the fall.

The Personnel Committee and an ad hoc committee of NTT professors have been discussing NTT promotion procedures. A copy of the proposal was distributed with the agenda, and he presented a motion on behalf of the Personnel Committee that the Faculty Senate endorse the proposed revisions to the NTT promotion procedures.

A question was asked about the selection process for department representation on the campus review committee. Following discussion, a recommendation was made and accepted to simplify this procedure.

A vote was held by show of hands to adopt the NTT promotion procedures as modified.
Motion passes.

A copy of the revised document is attached to the minutes.

One role of the Personnel Committee is to recommend reporting schemes and procedures regarding the annual salary and wage raise pool. The Department Chairs Council submitted recommendations regarding these guidelines to the Personnel Committee for consideration. A proposal was developed based on these recommendations and was distributed with the agenda. If endorsed, it will be forwarded to the Chancellor and the CFO to hopefully guide the shaping and implementation of policy.

Dr. Westenberg presented a motion on behalf of the Personnel Committee to endorse the proposed recommendations for annual salary and wage guidelines.

Following discussion, a vote was held by show of hands.

Motion passes.

D. Committee for Effective Teaching (CET)

Dr. Devin Burns presented for the CET. He discussed guidance for the self-evaluation of teaching, with the disclaimer that it is still a rough draft in its current form. When finalized, it will be placed on the CET website.

E. ITCC

Acting CIO Perry Koob presented on behalf of the ITCC committee. An ITCC meeting was held on April 17, where sub-committees reported on software procurement issues, open source applications, Simple Syllabus, and Blue. The ongoing issues with administrative privilege were discussed. The ongoing Zotero discussion was brought up, as was the policy regarding email continuation for retired faculty/staff. Janet Carroll is the contact person in IT to request non-employee email.

Ben Canlas is now the VP of IT at System (in addition to being CIO at Mizzou), and Barry Robbins starts as the new CIO for S&T on May 1, 2024.

F. Library and Learning Resources

Dr. Mike Bruening presented on behalf of Library and Learning Resources. He discussed the new 2nd floor computer classroom and upcoming renovation plans. He also discussed ongoing subscription issues, with good news that there have been no subscription cuts for 2 years. The library will need additional funding to avoid future cuts and provide for new needs.

In FY23-24, the library had an approximately \$96,000 budget shortfall which was covered using carry forward funds.

G. Public Occasions

Dr. Sahra Sedigh Sarvestani presented two motions on behalf of the Public Occasions committee. The first motion was regarding the adoption of public occasion dates for the 2024-2025 academic year. Details were distributed with the agenda.

Motion passes.

The second motion was regarding the adoption of the 2027-2028 academic calendar. Details were distributed with the agenda.

Motion passes.

H. Tenure Policy

Dr. Eric Bryan presented on behalf of the Tenure Policy Committee. Their proposal for

updates to S&T's tenure policy was distributed along with the agenda. Dr. Bryan presented a motion on behalf of the committee to approve the proposed campus tenure policy changes as they were distributed prior to the meeting.

Following a brief discussion, a vote was held by show of hands.

Motion passes.

VII. Unfinished Business

None

VIII. New Business

None

IX. Adjourn

The meeting adjourned at 4:13 PM.

Respectfully submitted,
Paul N. Runnion, Secretary